

## **Eligibility criteria for International Faculties (Associate Professor)**

### **Mandatory Criteria**

#### **1. Licensing**

- Should have a valid specialist registration with the respective medical council in their country of origin.

#### **2. Qualification**

- Must have an **MBBS with MD/MS** in the respective field from Institutes recognized by the Medical and Health Professionals Council, Bhutan.

**OR**

- Must have an **MBBS with a Master's degree plus a PhD** in a relevant field from an Institute recognized by the Medical and Health Professionals Council, Bhutan.

#### **3. Work Experience**

- 3.1 Minimum of 4 years of active service as an Assistant Professor in Institutes recognized by the Medical and Health Professionals Council, Bhutan.

**OR**

- 3.2 A candidate who has previously held an academic position at the rank of **Associate Professor** at another medical school/ university recognized by the Medical and Health Professionals Council, Bhutan, upon fulfilling the mandatory criteria listed can be appointed as an Associate Professor.

- 3.3 Recommendation letter (with at least 200 words) from the Competent Authority/Previous Employer.

- 3.4 An employee must have work recognized as a distinguished Faculty in a discipline at the national/international level. Towards this, the employee must produce documentary evidence in the following areas:

- 3.4.1 At least led the design/major review of 1 program

- 3.4.2 Evidence related to high-quality teaching in the areas of module evaluation, faculty evaluation, teaching for innovation, designing new innovative modules, and revising existing modules.

- 3.4.3 Supervised at least 6 Masters or 12 Bachelors students as the main supervisor/co-supervisor;

### 3.4.4 Equivalency of supervision

3.4.4.1 Research supervision in taught Masters should be a minimum of 3 taught modules or 36 credits;

**OR**

3.4.4.2 Research supervision at the bachelor level should be a minimum of 4 modules or 48 credits;

**OR**

3.4.4.3 Consultancy projects (applied research) as applicable to some programs are one type of research activity. The credit should be equivalent to 36 and 48 credits for master's and Bachelor respectively;

***Note: Other conditions for Supervision: for 1 Ph.D. the equivalency shall be 2 Masters and 4 Bachelors supervisions.***

## **4. Publication**

- Minimum of 2 publications in peer-reviewed journals/1 peer-reviewed book/2 peer-reviewed chapters as principal author which will be reviewed by the publication review committee of the Khesar Gyalpo University of Medical Sciences of Bhutan.