

Eligibility criteria for the post of Assistant Professor for International candidates

Mandatory Criteria

1. Licensing

- Should have a valid specialist registration with the respective medical council in their country of origin.

2. Qualification

- Must have an **MBBS with MD/MS or MSC with Ph.D.** in the respective field from Institutes recognized by the Medical and Health Professionals Council, Bhutan.

3. Work Experience

3.1 Minimum of 4 years of active service as Senior Lecturer in Institutes recognized by the Medical and Health Professionals Council, Bhutan.

3.2 Recommendation letter (with at least 200 words) from the Competent Author/Previous Employer.

3.3 An employee must have work recognized as distinguished in a discipline at the national/international level. Towards this, the employee must produce documentary evidence in the following areas:

3.3.1 At least led the design/major review of 1 program

3.3.2 Evidence related to high-quality teaching in the areas of module evaluation, faculty evaluation, teaching for innovation, designing new innovative modules, and revising existing modules.

3.3.3 Supervised at least 2 Masters or 5 Bachelors students as the main supervisor/co-supervisor;

4. Equivalency of supervision:

4.1 Research supervision in taught Masters should be a minimum of 3 taught modules or 36 credits;
OR

4.2 Research supervision at the bachelor level should be a minimum of 4 modules or 48 credits;
OR

4.3 Consultancy projects (applied research) as applicable to some programs are one type of research activity. The credit should be equivalent to 36 and 48 credits for master's and Bachelor respectively; **OR**

4.4 Other condition: for 1 Ph.D. the equivalency shall be 2 Masters and 4 Bachelors supervisions.

5. Publication

6. Minimum of 1 publication in peer-reviewed journals/1 peer-reviewed book/1 peer-reviewed chapter as principal author which will be reviewed by the publication review committee of the Khesar Gyalpo University of Medical Sciences of Bhutan.

OR

1. A candidate who has previously held an academic appointment to the rank of **Assistant Professor** at another medical school/ university recognized by the Medical and Health Professionals Council, Bhutan, and fulfilling mandatory criteria as listed above.