

Eligibility criteria for International Faculties (Associate Professor)

Mandatory Criteria

1. Licensing

- Should have a valid specialist registration with the respective medical council in their country of origin.

2. Qualification

- Must have an MBBS with MD/MS in the respective field from Institutes recognized by the Medical and Health Professionals Council, Bhutan.

3. Work Experience

1.1 Minimum of 4 years of active service as an Assistant Professor in Institutes recognized by the Medical and Health Professionals Council, Bhutan.

1.2 Recommendation letter (with at least 200 words) from the Competent Author/Previous Employer.

1.3 An employee must have work recognized as distinguished in a discipline at the national/international level. Towards this, the employee must produce documentary evidence in the following areas:

1.3.1 At least led the design/major review of 1 program

1.3.2 Evidence related to high-quality teaching in the areas of module evaluation, faculty evaluation, teaching for innovation, designing new innovative modules, and revising existing modules.

1.3.3 Supervised at least 6 Masters or 12 Bachelors students as the main supervisor/co-supervisor;

4. Equivalency of supervision:

4.1 Research supervision in taught Masters should be a minimum of 3 taught modules or 36 credits; **OR**

4.2 Research supervision at the bachelor level should be a minimum of 4 modules or 48 credits; **OR**

4.3 Consultancy projects (applied research) as applicable to some programs are one type of research activity. The credit should be equivalent to 36 and 48 credits for master and Bachelor respectively; **OR**

4.4 Other condition: for 1 Ph.D. the equivalency shall be 2 Masters and 4 Bachelors supervisions.

5. Publication

- Minimum of 2 publications in peer-reviewed journals/1 peer-reviewed book/2 peer-reviewed chapters as principal author which will be reviewed by the publication review committee of the Khesar Gyalpo University of Medical Sciences of Bhutan.

OR

6. A candidate who has previously held an academic appointment to the rank of **Associate Professor** at another medical school/ university recognized by the Medical and Health Professionals Council, Bhutan, and fulfilling mandatory criteria as listed above.