

## **Eligibility Criteria for International Faculties (Professor)**

### **Mandatory Criteria**

#### **1. Licensing**

- Should have a valid specialist registration with the respective medical council in their country of origin.

#### **2. Qualification**

- Must have an MBBS with MD/MS in the respective field from Institutes recognized by the Medical and Health Professionals Council, Bhutan.

#### **3. Work Experience**

3.1 Minimum of 4 years of active service as Associate Professor in Institutes recognized by the Medical and Health Professionals Council, Bhutan.

3.2 .Recommendation letter (with at least 200 words) from the Competent Author/Previous Employer.

3.3 An employee must have work recognized as distinguished in a discipline at the national/international level. Towards this, the employee must produce documentary evidence in the following areas:

3.3.1 At least led the design/major review of 1 program

3.3.2 Evidences related to high-quality teaching in the areas of module evaluation, faculty evaluation, teaching for innovation, designing new innovative modules, and revising existing modules.

3.3.3 Supervised at least 8 Masters or 16 Bachelors students as the main supervisor/co-supervisor;

#### **4. Equivalency of supervision:**

4.1 Research supervision in taught Masters should be a minimum of 3 taught modules or 36 credits;  
**OR**

4.2 Research supervision at the bachelor level should be a minimum of 4 modules or 48 credits; **OR**

4.3 Consultancy projects (applied research) as applicable to some programs are one type of research activity. The credit should be equivalent to 36 and 48 credits for master's and Bachelor respectively; **OR**

4.4 Other condition: for 1 Ph.D. the equivalency shall be 2 Masters and 4 Bachelors supervisions.

#### **5. Publication**

- Minimum of 3 publications in peer-reviewed journals/1 peer-reviewed book/3 peer-reviewed chapters as principal author which will be reviewed by the publication review committee of the Khesar Gyalpo University of Medical Sciences of Bhutan.

**OR**

6. A candidate who has previously held an academic appointment to the rank of **Professor** at another medical school/ university recognized by the Medical and Health Professionals Council, Bhutan, and fulfilling mandatory criteria as listed above.